

The Tata Pigments Limited is committed to provide and maintain a Safe & Healthy workplace for the prevention of work-related injuries and ill-health to all its employees as well as stakeholders:

We shall aim for zero harm to employees, contractors and community and continuously strive to achieve the excellence in the area of safety and occupational health by means of the following:

- Assessing safety and health risk of the workplace systematically and mitigating the same using effective control measures.
- Identifying and eliminating workplace hazards on regular basis through a structured safety programme.
- Conducting regular audits to evaluate and continually improve the performance our safety and health management system.
- Developing a positive safety culture within our organisation through effective training and awareness programmes, communication, participation and consultation with all stakeholders.
- Complying with all applicable statutory requirements pertaining to safety and health.
- Integrating health and safety in every decision we make and in every activity we perform.
- Allocating adequate resources and assigning clear responsibilities to employees at all levels for maintaining a safe working environment within our premise.

We shall take all necessary steps for the effective deployment of this policy and ensure that it is communicated to all employees and other interested parties.

01 October,2022

(Anil Kr. Singh Harshana) Managing Director

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